



JOB DESCRIPTION

Title: Children's Pastor
Department: Family Ministry Department
Reports To: Family Ministry Department Head
Pay Status: Salaried
Exemption Status: Exempt

General Summary and Objective: Responsibilities of the Children's Pastor include oversight of staff in Elementary age Children's programming at Crossroads Christian Church and to lead a dynamic program that makes disciples of children and their families.

Essential Functions:

Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Pastoral leadership over elementary children's ministry.
- Successful casting and execution of vision, goals, and program while successfully shepherding of team to do the same
- Successful oversight and advancement of programming: Kids Church, Light Company, camps, and conferences
- Lead the teaching team for weekend programming and Light Company
- Oversee administrative functions of the Elementary Team by serving as their team leader
- Oversee the Preschool and Nursery team leaders to ensure the continuity of ministry from birth-5th grade
- Cooperative/Coordinated relationship with the Children's Worship Director
- Monitor progress of established goals, making adjustments as warranted
- Provide visionary leadership and strategies that will successfully reach children and their families throughout the community
- Maintain an effective ongoing lay volunteer recruitment and training program

Additional Responsibilities:

- Perform weddings and funeral/memorial services as requested and desired
- Serve on hospital and home visitation rotation
- Exercise pastoral skills and sensitivity in encounters with church members and friends
- Provide pastoral counseling and care

- Attend and support official events of the church
- Maintains significant relationships with Crossroads Christian Church staff and related agencies that are relevant to ongoing kingdom advancement and strategic planning
- Leadership development and mentoring
- Performs other duties as assigned

Requirements (knowledge, skills, abilities, education, etc.)

- Fully devoted follower of Christ
- Champion of vision, values, and culture of Crossroads Christian Church
- Exceptional model of personal integrity
- Vocational ministry degree or professional life experience equivalent
- Proven leadership in organizational management, particularly in the day-to day operations
- Successful ministry history in student ministries
- Strong interpersonal skills and conflict resolution management
- Demonstrated capacity to lead and administrate
- Exceptional model of personal integrity

Work Environment

This job operates in an office environment along with attending and leading Kids Church and Light Company, events, etc. as needed for the role.

Physical Demands

While performing the duties of this job, the employee is regularly required to talk or hear. The employee frequently is required to stand, walk, use hands and fingers, and reach with hands and arms.

Position Type/Expected Hours of Work

This position regularly requires long hours 45-50 hours a week and frequent weekend work.

Travel

This position may require travelling for training, conferences, and mission trips. This position is allowed up to two weeks for kingdom involvement. For example the person in this role would be allowed to speak, attend, or assist in some way an event, service, etc. for another church or organization if they are asked. This is not something required for this position, but allowed as requested.

October 31, 2016

The statements listed are intended to describe the general nature and level of work being performed by employees, and are not to be construed as an exhaustive list of duties and requirements. This does not establish a contract for employment and is subject to change at the discretion of the employer.